

## C0. Introduction

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### C0.1

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(C0.1) Give a general description and introduction to your organization.

#### INTRODUCTION

Logitech is a multi-brand, multi-category company. We design products that enable better experiences consuming, sharing and creating any digital content, including music, gaming, video and computing, whether it is on a computer, mobile device or in the cloud.

Logitech was founded in Switzerland in 1981. Our registered office and holding company (Logitech International S.A.) is in Apples, Switzerland. Logitech Inc. is our principal, wholly-owned subsidiary in the United States.

Our global footprint extends across North and South America, EMEA (Europe, the Middle East and Africa) and Asia Pacific. We employ more than 6,600 people, including more than 2,700 at our production facility.

Our global footprint extends across North and South America, EMEA (Europe, Middle East and Africa) and Asia Pacific. Our network of offices includes 19 Major Offices (i.e. offices which account for 80% of the global floor space) and a number of smaller support and administrative offices worldwide.

Shares of Logitech International S.A. are listed on the SIX Swiss Exchange (trading symbol: LOGN) and on the Nasdaq Global Select Market (trading symbol: LOGI).

As of March 31, 2021, our total capitalization was \$2,262 million USD, funded 100% by equity, with zero debt. Total net sales for FY21 were \$5.25 billion.

#### MANUFACTURING

Our high-volume production facility was established in Suzhou, China in 1994. On-site activities primarily comprise final assembly and testing. Components are manufactured to our specification by suppliers in Asia, the United States and Europe.

We use Joint Design Manufacturers and Contract Manufacturers to supplement internal capacity and to reduce volatility in production volumes. Our local and international teams maintain oversight of all in-house and supplier production activities, manufacturing know-how, quality process controls, social and environmental responsibilities and Intellectual Property protection. This hybrid model of in-house manufacturing and third-party manufacturers enables us to effectively respond to rapidly changing demand, leverage economies of scale, maintain strong quality process controls, reduce volatility in production levels, and optimize time to market.

#### MARKET SEGMENTS

Our products fall into five main segments:

**Creativity and Productivity:** With ever-increasing connectivity and consistent growth in time spent by people on computing platforms, we continue to innovate and grow market share for pointing devices, keyboards/ combos, tablets and other accessories and webcams.

**Gaming:** Our Gaming category comprises PC and console products designed to enhance gamer experiences, including virtual and augmented reality. We design and engineer industry-leading keyboards, mice, headsets, mouse pads, controllers and simulation products such as steering wheels and flight sticks.

**Video Collaboration:** Our Video Collaboration category includes Conference cams that combine enterprise-quality audio, high definition (HD), 1080p video and affordability, to enable video conferencing by businesses of any size.

**Music:** Our Music category includes two sub-categories: Mobile Speakers; and Audio & Wearables. The Mobile Speakers sub-category includes portable wireless Bluetooth(R) and Wi-Fi speakers that are waterproof and provide bold, immersive sound in every direction. The Audio & Wearables category comprises: PC speakers and headsets; in-ear headphones; premium wireless audio wearables; wireless audio wearables for sports and active lifestyles; and a range of audio tools for recording or broadcasting applications, from YouTube and podcast production to music and gaming.

**Smart Home:** This category includes advanced home entertainment controllers and home cameras that enable home monitoring via mobile devices. It also includes new products dedicated to controlling emerging categories of connected smart home devices such as lighting, thermostats and door locks.

#### BRANDS

The Logitech family currently comprises six master brands: Logitech, Logitech G, ASTRO Gaming, Ultimate Ears, Jaybird, Streamlabs and Blue Microphones. On October 31 2019, we acquired all equity interests in General Workings, Inc. (Streamlabs). Streamlabs is a leading provider of software and tools for professional streamers. The Streamlabs Acquisition is complementary to our gaming portfolio.

Production Facility

#### OUR GREENHOUSE GAS INVENTORY

Our GHG inventory comprises Scope 1, 2 and 3 emissions. Scope 1 and 2 emissions arise from our production facility and offices. Scope 1 emissions arise due to fuel and refrigerants. Scope 2 emissions arise from electricity. As per previous years, we continue to report by calendar year. This submission reports data from CY20.

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### C0.2

**(C0.2) State the start and end date of the year for which you are reporting data.**

	Start date	End date	Indicate if you are providing emissions data for past reporting years	Select the number of past reporting years you will be providing emissions data for
Reporting year	January 1 2020	December 31 2020	No	<Not Applicable>

**C0.3**

**(C0.3) Select the countries/areas for which you will be supplying data.**

Argentina  
Australia  
Austria  
Belgium  
Brazil  
Canada  
Chile  
China  
Croatia  
Democratic People's Republic of Korea  
Denmark  
Finland  
France  
Germany  
Greece  
India  
Indonesia  
Ireland  
Italy  
Japan  
Malaysia  
Mexico  
Netherlands  
New Zealand  
Norway  
Philippines  
Poland  
Romania  
Russian Federation  
Singapore  
South Africa  
Spain  
Sweden  
Switzerland  
Taiwan, Greater China  
Thailand  
Turkey  
United Arab Emirates  
United Kingdom of Great Britain and Northern Ireland  
United States of America  
Viet Nam

**C0.4**

**(C0.4) Select the currency used for all financial information disclosed throughout your response.**

USD

**C0.5**

**(C0.5) Select the option that describes the reporting boundary for which climate-related impacts on your business are being reported. Note that this option should align with your chosen approach for consolidating your GHG inventory.**

Operational control

**C1. Governance**

**C1.1**

**(C1.1) Is there board-level oversight of climate-related issues within your organization?**

Yes

**C1.1a****(C1.1a) Identify the position(s) (do not include any names) of the individual(s) on the board with responsibility for climate-related issues.**

Position of individual(s)	Please explain
Other, please specify (The full Board, is responsible for climate related issues and is assisted by our CEO and Head of Global Operations and Sustainability)	As noted in our FY21 proxy (Section: Board Oversight of Environmental, Social and Governance) We believe that full board oversight is important to ensure that ESG is part of, and aligned with, our overall Company strategy. As a result, our Board oversees our ESG programs, with support at the committee level. Our ESG programs include, but are not limited to, sustainability, human rights and labor, privacy and security, human capital resources, including diversity and inclusion, and governance practices. To support the Board in its oversight efforts, in 2021, as part of the enhancement of its role, the Nominating and Governance Committee was tasked with evaluating and advising on the Board's process and cadence for oversight of the Company's ESG strategy. Logitech's Head of Global Operations and Sustainability (equivalent to COO) is a member of our group management team and responsibility for driving the strategy and execution of Logitech's sustainability initiatives and advancing Logitech's sustainability commitments across Logitech's worldwide operations and products. Logitech's Head of Global Operations and Sustainability and CEO provide regular updates to the board.

**C1.1b****(C1.1b) Provide further details on the board's oversight of climate-related issues.**

Frequency with which climate-related issues are a scheduled agenda item	Governance mechanisms into which climate-related issues are integrated	Scope of board-level oversight	Please explain
Scheduled – some meetings	Reviewing and guiding strategy	<Not Applicable>	Climate-related issues are a scheduled agenda item for some meetings Logitech's Head of Global Operations and Sustainability offers recommendations to the Board of Directors and the Board review and guide strategy As noted in our FY21 proxy (Section: Board Oversight of Environmental, Social and Governance) ... our Board oversees our ESG programs, with support at the committee level. .... To support the Board in its oversight efforts, in 2021, as part of the enhancement of its role, the Nominating and Governance Committee was tasked with evaluating and advising on the Board's process and cadence for oversight of the Company's ESG strategy.

**C1.2****(C1.2) Provide the highest management-level position(s) or committee(s) with responsibility for climate-related issues.**

Name of the position(s) and/or committee(s)	Reporting line	Responsibility	Coverage of responsibility	Frequency of reporting to the board on climate-related issues
Other, please specify (Head of Global Operations and Sustainability) <i>Logitech's Head of Global Operations and Sustainability is a member of our group management team and responsibility for both assessing and managing climate-related risks and opportunities</i>	<Not Applicable>	Both assessing and managing climate-related risks and opportunities <i>Logitech's Head of Global Operations and Sustainability provides regular updates to the board, as important matters arise</i>	<Not Applicable>	As important matters arise

**C1.2a****(C1.2a) Describe where in the organizational structure this/these position(s) and/or committees lie, what their associated responsibilities are, and how climate-related issues are monitored (do not include the names of individuals).**

Logitech's Head of Global Operations and Sustainability is a member of Logitech's Group Management Team as noted here: <https://www.logitech.com/en-us/about/leadership.html>. Logitech's Head of Global Operations and Sustainability reports to Logitech's CEO (who is a member of the Board of Directors) and also reports to the Board of Directors directly, on matters pertaining to climate. As noted on the website, Logitech's Head of Global Operations and Sustainability is responsible for all of Logitech's global manufacturing, world wide supply chain, sourcing, and quality operations. He is also responsible for driving the strategy and execution of Logitech's sustainability initiatives and advancing Logitech's sustainability commitments across its worldwide operations and products. The Head of Global Operations and Sustainability is responsible for climate-related issues because the majority of Logitech's corporate carbon footprint comes from our manufacturing and supply chain and the global Sustainability Team sits within operations.

**C1.3****(C1.3) Do you provide incentives for the management of climate-related issues, including the attainment of targets?**

	Provide incentives for the management of climate-related issues	Comment
Row 1	Yes	Our compensation process is performance-based. Base salary is supplemented by annual bonuses, which incentivize and reward achievement of high-priority company goals, including but not limited to climate-related goals

## C1.3a

(C1.3a) Provide further details on the incentives provided for the management of climate-related issues (do not include the names of individuals).

Entitled to incentive	Type of incentive	Activity incentivized	Comment
Environment/Sustainability manager	Monetary reward	Emissions reduction target Company performance against a climate-related sustainability index	Our compensation process is performance-based. Base salary is supplemented by annual bonuses, which incentivise and reward individuals who achieve defined targets. Within the Sustainability team (corporate and production facility), those targets include our established carbon reduction targets and performance against a climate-related sustainability index
All employees	Non-monetary reward	Emissions reduction target Company performance against a climate-related sustainability index	All Logitech employees are incentivised to become Sustainability champions and contribute to carbon reduction programs, with our LogiThanks and Spotlight recognition program. Any member of the Sustainability Team or Management can recognise and reward the contribution of employees to a strategic sustainability management program
Corporate executive team	Monetary reward	Emissions reduction target Company performance against a climate-related sustainability index	Beginning in FY22 we have incorporated an environmental, social and governance (ESG) metric that will count towards 10% of our annual cash bonus plan that will be assessed as a composite based on five dimensions: net carbon reduction, carbon labeling, renewable electricity, design for sustainability principles, and external metric reporting (including CDP). The proxy statement communicating this new metric (p52 "Commitment to Sustainability") is available here: <a href="https://ir.logitech.com/financial-info/annual-reports/default.aspx">https://ir.logitech.com/financial-info/annual-reports/default.aspx</a> The metric applies to individuals on the Leadership Team Bonus Plan, including our Group Management Team (described here: <a href="https://www.logitech.com/en-roeu/about/leadership.html">https://www.logitech.com/en-roeu/about/leadership.html</a> )

## C2. Risks and opportunities

### C2.1

(C2.1) Does your organization have a process for identifying, assessing, and responding to climate-related risks and opportunities?

Yes

#### C2.1a

(C2.1a) How does your organization define short-, medium- and long-term time horizons?

	From (years)	To (years)	Comment
Short-term	0	2	Short-term is 0-2 years, which is broadly aligned with operational and financial planning . For example, we consider risks associated with our purchase of offsets, over this horizon and also risks and opportunities associated with early and fast-tracked achievement of longer-term carbon goals
Medium-term	2	5	Medium-term is 2-5 years, which is broadly aligned with strategic and capital planning. For example, we develop strategic programs for low-carbon products, materials and technologies, with this timeframe in mind, and consider risks and opportunities associated with changes in our portfolio and acquisitions strategy, over this period.
Long-term	5	30	Long-term is 5-30 years, to enable high-level/strategic consideration of longer-term risks. For example, we consider risks and opportunities associated with achieving our long-term goal of reducing Scope 1 and 2 emissions by 72% by 2030 and achieving net zero and how changes in Scope 3 emissions could influence our capacity to achieve similar reductions in Scope 3 emissions, over the same period

#### C2.1b

(C2.1b) How does your organization define substantive financial or strategic impact on your business?

Substantive financial or strategic impacts are impacts which impact adversely effect our capacity to meet our external commitments, policies and targets (including but not limited to our 1.5 degree pledge and related carbon reduction targets) impacts of high concern to our stakeholders or impacts that meet the SEC reporting materiality threshold of 5% of profit before income taxes.

### C2.2

**(C2.2) Describe your process(es) for identifying, assessing and responding to climate-related risks and opportunities.**

**Value chain stage(s) covered**

Direct operations  
Upstream  
Downstream

**Risk management process**

Integrated into multi-disciplinary company-wide risk management process

**Frequency of assessment**

Annually

**Time horizon(s) covered**

Short-term  
Medium-term  
Long-term

**Description of process**

As part of our global business continuity program, our Business Continuity Team assess the potential impact of disruptive events (either natural or man-made) to our facilities and operations. This year, we are also working with third-party consultants to complete a formal assessment of risks and opportunities in accordance with the Taskforce on Climate Financial Disclosure (TCFD) recommendations. This analysis is helping us to identify and assess strategic climate-related risks and opportunities for the short, medium and long-term horizon. One output of these activities will be a risks and opportunities register, which will be reviewed annually as part of our ongoing risk management process. What is our process used to determine which risks and opportunities could have a substantive financial or strategic impact? We assess risks in terms of magnitude (considering net revenue impact, magnitude of impact on our sustainability commitments and importance to stakeholders) and likelihood of the risk occurring. We analyse magnitude and likelihood using a 4 x 4 matrix to determine the risk rating (low, medium, high). High risks are risks with substantive financial or strategic impacts. Physical Risk Case Study: potential impacts on our shipping and distribution channels are regularly considered as part of business continuity planning. Transitional Risks Case Study: We monitor legislation worldwide to assess legal megatrends and identify risks relating to new and emerging regulation of carbon markets and also the availability of high quality carbon instruments, which align with our requirements and help safeguard against reputational damage

## C2.2a

**(C2.2a) Which risk types are considered in your organization's climate-related risk assessments?**

	<b>Relevance &amp; inclusion</b>	<b>Please explain</b>
Current regulation	Relevant, always included	Current regulations are relevant and always included. We continuously monitor existing and emerging legislation worldwide, to ensure any relevant risks or opportunities are proactively identified. We also monitor and consider product energy efficiency standards, to ensure our products continue to comply with relevant market access regulations
Emerging regulation	Relevant, always included	Risks relating to emerging regulation of products are closely monitored because these can adversely impact market access if they are not proactively identified and managed. For example, non-compliance with product or packaging sustainability standards and regulations can potentially delay or inhibit market access and/or damage our relationship and reputation with customers. To manage this risk, we monitor emerging regulations and work to develop internal compliance standards in advance of emerging regulation.
Technology	Relevant, always included	Risks relating to technology broadbased and can potentially impact various areas of our business. We consider and manage these risks, to ensure ongoing market access and business continuity.
Legal	Relevant, always included	Legal risks are relevant and always considered. Our Sustainability team partners with our legal team to assess legal and regulatory requirements and establish guidance to help ensure our communication of product sustainability performance is accurate, fair and compliant with all relevant legal requirements
Market	Relevant, always included	Market risks (shifts in supply and demand for certain commodities, products, and services) are relevant and considered. With increasing consumer interest in product carbon footprints, we see increasing demand for low-carbon products and carbon transparency in some market sectors. Our Carbon Transparency pledge is one way in which we are responding to this risk and opportunity. By being open and transparent about our impact, we believe we can develop more environmentally friendly products and help consumers to make more informed purchasing decisions.
Reputation	Relevant, always included	We believe climate change is one of the biggest challenges of our generation and the scale of the challenge requires collective action. We also believe design-focused companies like Logitech can step up and help to lead the way by designing for sustainability. As such, we see opportunities and risk for brand reputation and market differentiation. Our Carbon Transparency pledge is one way in which we are responding to this risk and opportunity. By being open and transparent about our impact, we believe we can develop more environmentally friendly products and help consumers to make more informed purchasing decisions. And that these efforts will help to address the reputational risk and opportunity associated with sustainability efforts.
Acute physical	Relevant, always included	We consider acute physical risks. For example risks associated with wildfires and acute flooding are assessed for office locations worldwide, as part of business continuity planning. Our business continuity, security and supply chain team (among others) work to help prepare the company for the potential impacts of extreme weather events such as tornadoes, heavy rain, lightning, hurricanes and blizzards which can disrupt transport infrastructure, introduce unforeseen logistical challenges and inhibit access to company facilities and assets.
Chronic physical	Relevant, always included	Longer-term shifts in climate patterns (e.g. sustained higher temperatures) is considered as part of operations and supply chain planning. For example, we have used the Aquaduct water assessment tool to review water risks associated with our own production facility and key suppliers who are more dependent on water supply, for manufacturing.

## C2.3

**(C2.3) Have you identified any inherent climate-related risks with the potential to have a substantive financial or strategic impact on your business?**

No

## C2.3b

**(C2.3b) Why do you not consider your organization to be exposed to climate-related risks with the potential to have a substantive financial or strategic impact on your business?**

	Primary reason	Please explain
Row 1	Evaluation in progress	We kicked off our TSFD Climate Risk & Opportunities assessment in November 2020. As part of this process, we have developed a TCFD Risk Framework and methodology, which is fully integrated with our Enterprise Risk management Management (ERM) process and we have developed a preliminary risk register (as of June 2021). As yet, we have not identified climate change risks that have the potential to generate a substantive financial or strategic impact on the business.

## C2.4

**(C2.4) Have you identified any climate-related opportunities with the potential to have a substantive financial or strategic impact on your business?**

No

## C2.4b

**(C2.4b) Why do you not consider your organization to have climate-related opportunities?**

	Primary reason	Please explain
Row 1	Evaluation in progress	We kicked off our TSFD Climate Risk & Opportunities assessment in November 2020. As part of this process, we have developed a TCFD Risk Framework and methodology, which is fully integrated with our Enterprise Risk management Management (ERM) process and we have developed a preliminary risk register (as of June 2021). As yet, we have not identified climate change risks that have the potential to generate a substantive financial or strategic impact on the business.

## C3. Business Strategy

### C3.1

**(C3.1) Have climate-related risks and opportunities influenced your organization's strategy and/or financial planning?**

Yes

### C3.1b

**(C3.1b) Does your organization intend to publish a low-carbon transition plan in the next two years?**

	Intention to publish a low-carbon transition plan	Intention to include the transition plan as a scheduled resolution item at Annual General Meetings (AGMs)	Comment
Row 1	Yes, in the next two years	No, we do not intend to include it as a scheduled AGM resolution item	Our reduce-renew-restore strategy is already disclosed on-line on our climate action strategy webpage ( <a href="https://www.logitech.com/en-roeu/sustainability/climate-action.html">https://www.logitech.com/en-roeu/sustainability/climate-action.html</a> ). This will be formalised into a low-carbon transition plan as part of finalising our SBTi targets with SBTi

### C3.2

**(C3.2) Does your organization use climate-related scenario analysis to inform its strategy?**

Yes, qualitative, but we plan to add quantitative in the next two years

### C3.2a

**(C3.2a) Provide details of your organization's use of climate-related scenario analysis.**

Climate-related scenarios and models applied	Details
RCP 2.6 RCP 8.5	We have committed to the Science-Based Target Initiative and follow SBTi requirements for scenario analysis and target development. For Scope 1 and 2, we made a commitment to the 1.5 degree Pledge and we followed the Science Based Target Initiative Manual and Sectoral Decarbonization Approach to model and forecast emissions and develop science-based carbon reduction targets. Our scenario analysis and target for Scope 1 and 2 emissions (72% reduction in CY18 emissions by CY30) has been validated by a third-party consultancy as science-based (i.e. SBTi compliant) and we are working to develop Scope 3 targets for SBTi approval. We are currently undertaking climate scenario analysis with third-party consultants to help us identify and assess strategic climate-related risks and opportunities for the short, medium and long-term horizon, in accordance with TCFD recommendations. Looking at a short-term horizon helps us manage day to day operations within the next 2 years. Medium-term is 2-5 years, which is broadly aligned with strategic and capital planning. Long-term is 5-30 years, which enables strategic consideration of longer-term risks associated with our long-term climate targets, for example. All areas of our organisation are being considered. As part of this assessment, we are looking at a 2 degree scenario (RCP2.6) and a 4 degree scenario (RCP8.5). The 2 degree scenario will project the low-carbon transition of the global economy and the associated transition risk impact and opportunities, relevant to Logitech. The 4 degree scenario will show the "business as usual" projection, which would show the most material impacts in terms of physical risks.

## C3.3

**(C3.3) Describe where and how climate-related risks and opportunities have influenced your strategy.**

	Have climate-related risks and opportunities influenced your strategy in this area?	Description of influence
Products and services	Yes	Category 1 (Purchased Goods and Services) is the largest segment of our corporate carbon footprint. The footprint of this category includes all upstream greenhouse gas emissions associated with sourcing, transportation and third-party manufacture of raw materials, parts and components, for Logitech products. With Recognising the significant of this segment of our footprint, we have adopted a Reduce-Renew-Restore strategy with a significant focus on the need to reduce our emissions, by designing our products for sustainability. This focus has led to the inception of a number of strategic management programs targeting this aspect of our performance, including our product innovation programs to incorporate post-consumer recycled (PCR) plastic and FSC-certified packaging. Our PCR program started out in 2018 and to date, we have used more than 4,000 tons of Post-Consumer Recycled (PCR) plastic in 31 of our Major Product Lines and this program has delivered a carbon saving of more than 7,000 tCO2e
Supply chain and/or value chain	Yes	Category 1 (Purchased Goods and Services) is the largest segment of our corporate carbon footprint. Early in our strategy development process, we recognized the need to survey our Tier 1 suppliers to understand what proportion of this total estimated footprint we could directly influence. With our supplier engagement and development strategy, we identified the significant opportunity to reduce our Scope 3 emissions by catalyzing Tier 1 supplier transition to renewable electricity. As a result, we launching a Logitech-sponsored, Renewable Electricity Platform to catalyze purchase of third-party certified renewable electricity for supplier factories engaged in Logitech manufacturing. In 2020, 10 Suppliers participated in Logitech's Supplier RE program and allocated 70,599 MWH of Renewable Energy to Logitech. This led to a carbon savings of 41,871 tCO2e.
Investment in R&D	Yes	A significant proportion of our carbon footprint comes from the materials and components we source for our products. As a design-focused company, we see the potential value of investing in R&D and innovating to grow our Design for Sustainability (DFS) capability. Circular Explorations In CY20, we carried out extensive research to identify opportunities for Logitech to support moves towards a Circular Economy. For us, this means moving towards longer-lasting, more repairable products, new service-based business models, and reverse logistic capabilities. In-person ethnographic research was carried out internationally to understand users' perspectives and needs, and the results of this study are directly informing Logitech's move towards circularity in upcoming generations of products. Material Futures In CY20, we launched our Material Futures group - a team dedicated to exploring, developing, and embedding new sustainable materials within the Logitech portfolio of experiences and products. Material Futures is navigating experimental territories to inspire the future of sustainable product experiences. Technical Materials Collaboration In CY20, we launched a collaboration with polymer science research body Applied Polymer Technologies (APT) to trial a range of lower-impact alternatives to existing materials. This group is focused on trialing and qualifying new rigid polymers with improved environmental performance as well as the additional benefits of new colors, surface finishes, and effects. Future Electronics At Logitech, we recognize the role that electronic components have in the environmental footprint of our products. In CY20, we accelerated our work to identify emerging technologies, processes, and design solutions that will be central to reducing these impacts in future products.
Operations	Yes	Scope 1 and 2 emissions from our own production facility are small, compared to other aspects of our corporate carbon footprint. But we recognise our immediate responsibility and opportunity to directly influence these emissions. As a result, we have committed to 100% renewable electricity and carbon neutral building certification for our own production facility and this year, we chose to invest in carbon sequestering offsets, to achieve net zero Scope 1 and 2

## C3.4

**(C3.4) Describe where and how climate-related risks and opportunities have influenced your financial planning.**

	Financial planning elements that have been influenced	Description of influence
Row 1	Direct costs	In 2019, we committed to making every Logitech gaming product certified CarbonNeutral(R). We made this decision, in recognition of the climate opportunity associated with innovation and development of low-carbon products and services and the opportunity for reputational enhancement and brand differentiation. The costs of the Gaming Carbon Neutral program are tracked at the product-level, as part of cost of goods sold. We have modelled the carbon footprint of our gaming portfolio out to CY30 and made financial provisions to address offsetting over that period

## C3.4a

**(C3.4a) Provide any additional information on how climate-related risks and opportunities have influenced your strategy and financial planning (optional).**

N/A

## C4. Targets and performance

## C4.1

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### (C4.1) Did you have an emissions target that was active in the reporting year?

Absolute target

## C4.1a

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### (C4.1a) Provide details of your absolute emissions target(s) and progress made against those targets.

#### Target reference number

Abs 1

#### Year target was set

2020

#### Target coverage

Company-wide

#### Scope(s) (or Scope 3 category)

Scope 1+2 (market-based)

#### Base year

2018

#### Covered emissions in base year (metric tons CO<sub>2</sub>e)

5355

#### Covered emissions in base year as % of total base year emissions in selected Scope(s) (or Scope 3 category)

100

#### Target year

2030

#### Targeted reduction from base year (%)

72

#### Covered emissions in target year (metric tons CO<sub>2</sub>e) [auto-calculated]

1499.4

#### Covered emissions in reporting year (metric tons CO<sub>2</sub>e)

1889

#### % of target achieved [auto-calculated]

89.8952173461977

#### Target status in reporting year

Underway

#### Is this a science-based target?

Yes, we consider this a science-based target, but it has not been approved by the Science-Based Targets initiative

#### Target ambition

1.5°C aligned

#### Please explain (including target coverage)

In October 2019 we committed to the Science Based Targets Initiative (SBTI). In 2020, we developed our Scope 1 and 2 target in collaboration with Ecoact consultants who have reviewed and validated our target (as communicated here, and in our FY20 annual Sustainability Report) is science-based and aligned with SBTi requirements. We are working to develop our science-based Scope 3 target at present. When that target is developed, we will submit all targets to SBTi for formal approval. This submission will occur before end of this year (CY21)

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## C4.2

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### (C4.2) Did you have any other climate-related targets that were active in the reporting year?

Target(s) to increase low-carbon energy consumption or production

Net-zero target(s)

## C4.2a

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**(C4.2a) Provide details of your target(s) to increase low-carbon energy consumption or production.**

**Target reference number**

Low 1

**Year target was set**

2019

**Target coverage**

Company-wide

**Target type: absolute or intensity**

Absolute

**Target type: energy carrier**

Electricity

**Target type: activity**

Consumption

**Target type: energy source**

Renewable energy source(s) only

**Metric (target numerator if reporting an intensity target)**

Percentage

**Target denominator (intensity targets only)**

<Not Applicable>

**Base year**

2015

**Figure or percentage in base year**

8

**Target year**

2030

**Figure or percentage in target year**

100

**Figure or percentage in reporting year**

92

**% of target achieved [auto-calculated]**

91.304347826087

**Target status in reporting year**

Underway

**Is this target part of an emissions target?**

Yes - We considered the reductions that could be achieved from renewable electricity, when we were devising our combined Scope 1 and 2 reduction target .

**Is this target part of an overarching initiative?**

RE100

**Please explain (including target coverage)**

We joined the RE100 initiative and committed to achieving 100% Renewable Electricity by 2030 (CY30). This target applies to our whole organisation i.e. it is "company wide As well as our RE100 membership and commitment, we have also made the commitment to maintain third-party carbon neutral certification for our production facility and net zero scope 1 and 2 emissions. (i.e. residual emissions, which cannot be addressed by reduction programs or renewable electricity are removed by carbon removal offsets). Our purchase of Renewable Electricity is a significant part of our strategy to deliver both commitments

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## C4.2c

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**(C4.2c) Provide details of your net-zero target(s).**

**Target reference number**

NZ1

**Target coverage**

Company-wide

**Absolute/intensity emission target(s) linked to this net-zero target**

Abs1

**Target year for achieving net zero**

2050

**Is this a science-based target?**

Yes, and we have committed to seek validation of this target by the Science Based Targets initiative in the next 2 years

**Please explain (including target coverage)**

Logitech's target is Net Zero Scope 1 & 2 emissions by CY30

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#### C4.3

(C4.3) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Yes

#### C4.3a

(C4.3a) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO<sub>2</sub>e savings.

	Number of initiatives	Total estimated annual CO <sub>2</sub> e savings in metric tonnes CO <sub>2</sub> e (only for rows marked *)
Under investigation	0	0
To be implemented*	0	0
Implementation commenced*	1	594
Implemented*	3	44487
Not to be implemented	0	0

#### C4.3b

(C4.3b) Provide details on the initiatives implemented in the reporting year in the table below.

##### Initiative category & Initiative type

Energy efficiency in production processes	Compressed air
---	----------------

##### Estimated annual CO<sub>2</sub>e savings (metric tonnes CO<sub>2</sub>e)

37

##### Scope(s)

Scope 2 (location-based)

##### Voluntary/Mandatory

Voluntary

##### Annual monetary savings (unit currency – as specified in C0.4)

7200

##### Investment required (unit currency – as specified in C0.4)

30000

##### Payback period

4-10 years

##### Estimated lifetime of the initiative

6-10 years

##### Comment

Implemented double-stage air compressor with high - efficiency to replace the old one, estimated to improve efficiency by 11%

##### Initiative category & Initiative type

Low-carbon energy consumption	Low-carbon electricity mix
-------------------------------	----------------------------

##### Estimated annual CO<sub>2</sub>e savings (metric tonnes CO<sub>2</sub>e)

41871

##### Scope(s)

Scope 3

##### Voluntary/Mandatory

Voluntary

##### Annual monetary savings (unit currency – as specified in C0.4)

0

##### Investment required (unit currency – as specified in C0.4)

0

##### Payback period

No payback

##### Estimated lifetime of the initiative

Ongoing

##### Comment

In 2020, a number of our Major Suppliers participated in Logitech's Supplier RE Program - our program to catalyse uptake of renewable electricity instruments in our supply

chain. At our request, these Major Suppliers purchased 70,599 MWH of Renewable Electricity from a portal that we developed, to enable bulk purchase of instruments. This led to a carbon savings of 41,871 tCO2e.

#### Initiative category & Initiative type

Waste reduction and material circularity	Product/component/material reuse
--	----------------------------------

#### Estimated annual CO2e savings (metric tonnes CO2e)

2579

#### Scope(s)

Scope 3

#### Voluntary/Mandatory

Voluntary

#### Annual monetary savings (unit currency – as specified in C0.4)

0

#### Investment required (unit currency – as specified in C0.4)

0

#### Payback period

No payback

#### Estimated lifetime of the initiative

Ongoing

#### Comment

Category 1 (Purchased Goods and Services) is the largest segment of our corporate carbon footprint. The footprint of this category includes all upstream greenhouse gas emissions associated with sourcing, transportation and third-party manufacture of raw materials, parts and components, for Logitech products. Recognising the significance of this segment of our footprint, we have adopted a Reduce-Renew-Restore strategy with a significant focus on the need to reduce our emissions, by designing our products for sustainability. This focus has led to the inception of a number of strategic management programs targeting this aspect of our performance, including our product innovation programs to incorporate post-consumer recycled (PCR) in Logitech hardware. In 2020 we implemented 1,441 tons of Post-Consumer Recycled (PCR) plastic in 19 Major Product Lines. This generated a carbon saving of approximately 2,579 tCO2e

#### Initiative category & Initiative type

Fugitive emissions reductions	Refrigerant leakage reduction
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#### Estimated annual CO2e savings (metric tonnes CO2e)

594

#### Scope(s)

Scope 1

#### Voluntary/Mandatory

Voluntary

#### Annual monetary savings (unit currency – as specified in C0.4)

110472

#### Investment required (unit currency – as specified in C0.4)

373940

#### Payback period

4-10 years

#### Estimated lifetime of the initiative

11-15 years

#### Comment

At our production facility, we are replacing two of our older chillers with new models. As well as improving energy efficiency, this will reduce use of refrigerant.

## C4.3c

#### (C4.3c) What methods do you use to drive investment in emissions reduction activities?

Method	Comment
Employee engagement	We want to make sustainability pervasive. We have one global sustainability team and a social impact team, to help us adopt one global approach, but the role of both teams is to inform and empower all Logitech employees, across all our brands and business groups, to champion sustainability and identify and action sustainability opportunities in every part of our business. We have established a number of mechanisms to promote and support rapid innovation around key sustainability priorities and drive investment at across all levels and groups.. We communicate carbon reduction targets via these collaborative forums and track and report progress against goals, for all teams, in an open way. Team leaders and business leaders are actively encouraged to request budget and financial support, where needed to drive emission reduction strategies
Dedicated budget for other emissions reduction activities	Logitech's global Sustainability Team has a dedicated budget for emission reduction activities that are cross-cutting across the company and of benefit to all teams. In addition, individual business groups and our production facility management team have also established dedicated budgets for this team

## C4.5

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**(C4.5) Do you classify any of your existing goods and/or services as low-carbon products or do they enable a third party to avoid GHG emissions?**  
Yes

### C4.5a

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**(C4.5a) Provide details of your products and/or services that you classify as low-carbon products or that enable a third party to avoid GHG emissions.**

**Level of aggregation**

Product

**Description of product/Group of products**

All Gaming products, A large proportion of our Creativity and Productivity mice and keyboards, Other miscellaneous products

**Are these low-carbon product(s) or do they enable avoided emissions?**

Avoided emissions

**Taxonomy, project or methodology used to classify product(s) as low-carbon or to calculate avoided emissions**

Other, please specify (We consider a product to be low-carbon if it is third-party certified as CarbonNeutral(R), has FSC-certified packaging or is made from post-consumer recycled plastic)

**% revenue from low carbon product(s) in the reporting year**

31

**% of total portfolio value**

<Not Applicable>

**Asset classes/ product types**

<Not Applicable>

**Comment**

31% of Major Product Lines in CY20 were certified carbon neutral, or made with FSC-certified packaging or post-consumer recycled plastic. "Major Product Lines" = the product lines that account for 80% of shipments in the year

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## C5. Emissions methodology

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### C5.1

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**(C5.1) Provide your base year and base year emissions (Scopes 1 and 2).**

**Scope 1**

**Base year start**

January 1 2018

**Base year end**

December 31 2018

**Base year emissions (metric tons CO<sub>2</sub>e)**

1114

**Comment**

Our Scope 1 includes the fuels and refrigerants used in our factory and gas used in our offices

**Scope 2 (location-based)**

**Base year start**

January 1 2018

**Base year end**

December 31 2018

**Base year emissions (metric tons CO<sub>2</sub>e)**

19511

**Comment**

Our Location based Scope 2 includes electricity usage in our own manufacturing and offices

**Scope 2 (market-based)**

**Base year start**

January 1 2018

**Base year end**

December 31 2018

**Base year emissions (metric tons CO<sub>2</sub>e)**

4242

**Comment**

Our Market based Scope 2 includes electricity usage in our own manufacturing and offices and also takes into account the renewable electricity consumed

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## C5.2

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**(C5.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.**

The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)

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## C6. Emissions data

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### C6.1

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**(C6.1) What were your organization's gross global Scope 1 emissions in metric tons CO<sub>2</sub>e?**

**Reporting year**

**Gross global Scope 1 emissions (metric tons CO<sub>2</sub>e)**

801

**Start date**

<Not Applicable>

**End date**

<Not Applicable>

**Comment**

Scope 1 includes Gas, Petrol, Diesel, Refrigerants usage

---

### C6.2

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(C6.2) Describe your organization's approach to reporting Scope 2 emissions.

**Row 1**

**Scope 2, location-based**

We are reporting a Scope 2, location-based figure

**Scope 2, market-based**

We are reporting a Scope 2, market-based figure

**Comment**

---

## C6.3

(C6.3) What were your organization's gross global Scope 2 emissions in metric tons CO2e?

**Reporting year**

**Scope 2, location-based**

15703

**Scope 2, market-based (if applicable)**

1088

**Start date**

<Not Applicable>

**End date**

<Not Applicable>

**Comment**

---

## C6.4

(C6.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1 and Scope 2 emissions that are within your selected reporting boundary which are not included in your disclosure?

No

---

## C6.5

(C6.5) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

**Purchased goods and services**

**Evaluation status**

Relevant, calculated

**Metric tonnes CO2e**

650060

**Emissions calculation methodology**

Each year, we survey 80% of our Tier 1 suppliers (i.e. 80% by spend) and any additional "hot spot" suppliers. We extrapolate the survey data to 100% coverage using reasonable assumptions. This approach allows us to estimate the carbon footprint of our Tier 1 manufacturing. To estimate the carbon footprint of upstream sourcing and manufacturing beyond our Tier 1 Major Suppliers, we use LCA modeling. We have completed LCA studies for a number of representative product lines using the Umberto(R) software platform, with Ecoinvent and GaBI datasets. We use assumptions to extrapolate from insights and estimates for these specific products, to estimate the footprint of our entire portfolio.

**Percentage of emissions calculated using data obtained from suppliers or value chain partners**

12

**Please explain**

This is relevant. No further explanation needed

## **Capital goods**

### **Evaluation status**

Not relevant, calculated

### **Metric tonnes CO<sub>2</sub>**

36845

### **Emissions calculation methodology**

Capital Goods is calculated taking into account cash flows from investing in purchase of property, plant and equipment (as reported in our 10k Report) and the CEDA emission factor for "Other Industrial Machinery Manufacturing"

### **Percentage of emissions calculated using data obtained from suppliers or value chain partners**

0

### **Please explain**

When determining the relevance (or materiality) of GHG protocol categories, we consider a number of different dimensions including: - Potential for Sustainability Impact: areas where we have a meaningful and significant impact and can influence meaningful change - Stakeholder Importance: aspects of our performance that are important to stakeholders and could influence their assessment of our performance or decision-making. Our materiality/relevance assessment indicates this is not a material aspect of our corporate carbon footprint because it is <2% of our total emissions, is not of specific or substantial interest to our stakeholders, and does not present a significant carbon reduction opportunity

## **Fuel-and-energy-related activities (not included in Scope 1 or 2)**

### **Evaluation status**

Not relevant, calculated

### **Metric tonnes CO<sub>2</sub>**

3708

### **Emissions calculation methodology**

Fuel and energy-related activities (not included in Scope 1 & 2) fall under Category 3. This category comprises upstream emissions associated with purchased fuel and electricity and Transmission and Distribution Losses. We review fuel and electricity usage at our production facility and offices and use BEIS (formerly Defra) and IEA emission factors (well to tank, where appropriate) to calculate the associated carbon footprint

### **Percentage of emissions calculated using data obtained from suppliers or value chain partners**

0

### **Please explain**

When determining the relevance (or materiality) of GHG protocol categories, we consider a number of different dimensions including - Potential for Sustainability Impact: areas where we have a meaningful and significant impact and can influence meaningful change - Stakeholder Importance: aspects of our performance that are important to stakeholders and could influence their assessment of our performance or decision-making. Our materiality/relevance assessment indicates this is not a material aspect of our corporate carbon footprint because it is <2% of our total emissions, is not of specific or substantial interest to our stakeholders, and does not present a significant carbon reduction opportunity

## **Upstream transportation and distribution**

### **Evaluation status**

Relevant, calculated

### **Metric tonnes CO<sub>2</sub>**

117553

### **Emissions calculation methodology**

Over the last two years, we have been working with the Smart Freight Centre (SFC), to develop a tool to collect, capture, and report the carbon footprint of our global distribution network. We call this tool the Logitech Logistics Carbon Calculator (LogiLoCC). The LogiLoCC has developed to reflect the GLEC Framework and greenhouse gas protocol methodology. To develop the LogiLoCC, we mapped the distribution routes that we use worldwide in kilometres, as well as the mode used to transport product on each route. The weight of product shipped on each route is then calculated, taking into account the distance (km), mode (air/road/ship) and emission factor for the lane. All emission factors are taken from the GLEC Framework, which is a best practice standard aligning with GHG Protocol requirements. In January 2020, the SFC finalized third-party certification of the LogiLoCC tool and our associated methodology and assumptions.

### **Percentage of emissions calculated using data obtained from suppliers or value chain partners**

100

### **Please explain**

This is relevant. No further explanation needed

## **Waste generated in operations**

### **Evaluation status**

Not relevant, calculated

### **Metric tonnes CO<sub>2</sub>**

38

### **Emissions calculation methodology**

We track and report waste arising at our production facility. The carbon footprint of that waste is calculated by RSK Consultants, using appropriate emission factors, as part of arranging our third-party certified Carbon Neutral Building certification

### **Percentage of emissions calculated using data obtained from suppliers or value chain partners**

100

### **Please explain**

When determining the relevance (or materiality) of GHG protocol categories, we consider a number of different dimensions including - Potential for Sustainability Impact: areas where we have a meaningful and significant impact and can influence meaningful change - Stakeholder Importance: aspects of our performance that are important to stakeholders and could influence their assessment of our performance or decision-making. Our materiality/relevance assessment indicates this is not a material aspect of our corporate carbon footprint because it is <2% of our total emissions, is not of specific or substantial interest to our stakeholders, and does not present a significant carbon reduction opportunity

## **Business travel**

### **Evaluation status**

Not relevant, calculated

### **Metric tonnes CO<sub>2</sub>**

1072

### **Emissions calculation methodology**

Travel data is tracked and reported to Logitech, as part of the travel support services, provided by our Travel Operator. The Carbon Footprint associated with the distances travelled and travel mode is calculated and verified by third-party consultants, as part of our Carbon Neutral Travel certification

### **Percentage of emissions calculated using data obtained from suppliers or value chain partners**

100

### **Please explain**

When determining the relevance (or materiality) of GHG protocol categories, we consider a number of different dimensions including - Potential for Sustainability Impact: areas where we have a meaningful and significant impact and can influence meaningful change - Stakeholder Importance: aspects of our performance that are important to stakeholders and could influence their assessment of our performance or decision-making. Our materiality/relevance assessment indicates this is not a material aspect of our corporate carbon footprint because it is <2% of our total emissions, is not of specific or substantial interest to our stakeholders, and does not present a significant carbon reduction opportunity

## **Employee commuting**

### **Evaluation status**

Not relevant, calculated

### **Metric tonnes CO<sub>2</sub>**

6288

### **Emissions calculation methodology**

We complete periodic employee surveys to estimate the distance, mode and vehicle/fuel-type associated with employee travel over the course of the year. Emission factors are then agreed with third party consultants to enable estimation of the associated carbon footprint

### **Percentage of emissions calculated using data obtained from suppliers or value chain partners**

100

### **Please explain**

When determining the relevance (or materiality) of GHG protocol categories, we consider a number of different dimensions including - Potential for Sustainability Impact: areas where we have a meaningful and significant impact and can influence meaningful change - Stakeholder Importance: aspects of our performance that are important to stakeholders and could influence their assessment of our performance or decision-making. Our materiality/relevance assessment indicates this is not a material aspect of our corporate carbon footprint because it is <2% of our total emissions, is not of specific or substantial interest to our stakeholders, and does not present a significant carbon reduction opportunity

## **Upstream leased assets**

### **Evaluation status**

Not relevant, explanation provided

### **Metric tonnes CO<sub>2</sub>**

<Not Applicable>

### **Emissions calculation methodology**

<Not Applicable>

### **Percentage of emissions calculated using data obtained from suppliers or value chain partners**

<Not Applicable>

### **Please explain**

Not applicable. We do not have any upstream leased assets except for some small leased offices, which we chose to include in our Scope 1 and 2 inventory

## **Downstream transportation and distribution**

### **Evaluation status**

Relevant, calculated

### **Metric tonnes CO<sub>2</sub>**

15450

### **Emissions calculation methodology**

Over the last two years, we have been working with the Smart Freight Centre (SFC), to develop a tool to collect, capture, and report the carbon footprint of our global distribution network. We call this tool the Logitech Logistics Carbon Calculator (LogiLoCC). The LogiLoCC has developed to reflect the GLEC Framework and greenhouse gas protocol methodology. To develop the LogiLoCC, we mapped the distribution routes that we use worldwide in kilometres, as well as the mode used to transport product on each route. The weight of product shipped on each route is then calculated, taking into account the distance (km), mode (air/road/ship) and emission factor for the lane. All emission factors are taken from the GLEC Framework, which is a best practice standard aligning with GHG Protocol requirements. In January 2020, the SFC finalized third-party certification of the LogiLoCC tool and our associated methodology and assumptions.

### **Percentage of emissions calculated using data obtained from suppliers or value chain partners**

100

### **Please explain**

When determining the relevance (or materiality) of GHG protocol categories, we consider a number of different dimensions including - Potential for Sustainability Impact: areas where we have a meaningful and significant impact and can influence meaningful change - Stakeholder Importance: aspects of our performance that are important to stakeholders and could influence their assessment of our performance or decision-making. Our materiality/relevance assessment indicates this is not a material aspect of our corporate carbon footprint because it is <2% of our total emissions, is not of specific or substantial interest to our stakeholders, and does not present a significant carbon reduction opportunity

## **Processing of sold products**

### **Evaluation status**

Not relevant, explanation provided

### **Metric tonnes CO<sub>2</sub>e**

<Not Applicable>

### **Emissions calculation methodology**

<Not Applicable>

### **Percentage of emissions calculated using data obtained from suppliers or value chain partners**

<Not Applicable>

### **Please explain**

Logitech does not sell intermediary products and therefore does not have any emissions associated with Processing of Sold Products

## **Use of sold products**

### **Evaluation status**

Relevant, calculated

### **Metric tonnes CO<sub>2</sub>e**

343915

### **Emissions calculation methodology**

This segment of our footprint is currently estimated by LCA modelling. We have completed internal LCA studies of representative products, across a percentage of our Major Product Lines, using the Umberto(R) software platform, with Ecoinvent and GaBI datasets. We use assumptions to extrapolate insights and estimates for these products, to estimate the footprint of our entire portfolio.

### **Percentage of emissions calculated using data obtained from suppliers or value chain partners**

0

### **Please explain**

This is relevant. No further explanation needed

## **End of life treatment of sold products**

### **Evaluation status**

Relevant, calculated

### **Metric tonnes CO<sub>2</sub>e**

124663

### **Emissions calculation methodology**

This category captures the carbon footprint associated with end-of-life treatment of Logitech products, batteries and packaging. To estimate the carbon footprint of this phase, we review our global sales network to determine which countries we shipped to, in the reporting period. We maintain a database of end of life scenarios, for each of our Major Countries of Sale and that database is updated to reflect new insights from our annual recycling survey and the maturity and current status of recycling laws, infrastructure, technology and capability. We assume the worst-case scenario in many areas, recognizing the challenges associated with the recycling of small consumer electronics.

### **Percentage of emissions calculated using data obtained from suppliers or value chain partners**

0

### **Please explain**

This is relevant. No further explanation needed

## **Downstream leased assets**

### **Evaluation status**

Not relevant, explanation provided

### **Metric tonnes CO<sub>2</sub>e**

<Not Applicable>

### **Emissions calculation methodology**

<Not Applicable>

### **Percentage of emissions calculated using data obtained from suppliers or value chain partners**

<Not Applicable>

### **Please explain**

Not Applicable: We do not have downstream leased assets

## **Franchises**

### **Evaluation status**

Not relevant, explanation provided

### **Metric tonnes CO<sub>2</sub>e**

<Not Applicable>

### **Emissions calculation methodology**

<Not Applicable>

### **Percentage of emissions calculated using data obtained from suppliers or value chain partners**

<Not Applicable>

### **Please explain**

Not Applicable: We do not have franchises

**Investments****Evaluation status**

Not relevant, explanation provided

**Metric tonnes CO<sub>2</sub>**

<Not Applicable>

**Emissions calculation methodology**

<Not Applicable>

**Percentage of emissions calculated using data obtained from suppliers or value chain partners**

<Not Applicable>

**Please explain**

Not applicable. We do not have these types of investments

**Other (upstream)****Evaluation status**

Not relevant, explanation provided

**Metric tonnes CO<sub>2</sub>**

<Not Applicable>

**Emissions calculation methodology**

<Not Applicable>

**Percentage of emissions calculated using data obtained from suppliers or value chain partners**

<Not Applicable>

**Please explain**

Not Applicable

**Other (downstream)****Evaluation status**

Not relevant, explanation provided

**Metric tonnes CO<sub>2</sub>**

<Not Applicable>

**Emissions calculation methodology**

<Not Applicable>

**Percentage of emissions calculated using data obtained from suppliers or value chain partners**

<Not Applicable>

**Please explain**

Not Applicable

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**C6.7****(C6.7) Are carbon dioxide emissions from biogenic carbon relevant to your organization?**

Yes

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**C6.7a****(C6.7a) Provide the emissions from biogenic carbon relevant to your organization in metric tons CO<sub>2</sub>.**

	CO <sub>2</sub> emissions from biogenic carbon (metric tons CO <sub>2</sub> )	Comment
Row 1	1889	Carbon removal offsets with forestry projects, as also described in C11.2

---

**C6.10**

**(C6.10) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO<sub>2</sub>e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.**

**Intensity figure**

0.68

**Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO<sub>2</sub>e)**

1889

**Metric denominator**

Other, please specify (Carbon intensity is calculated in consideration of revenue generated from our own operations; revenue derived from Joint Design Manufacturers and Contract Manufacturing is excluded because the associated emissions are Scope 3 emissions)

**Metric denominator: Unit total**

2763

**Scope 2 figure used**

Market-based

**% change from previous year**

51

**Direction of change**

Decreased

**Reason for change**

We increased our purchase of renewable electricity (up from 88% in CY19 to 92% in CY20) That approach has helped us decouple revenue growth from carbon footprint growth - significant increases in revenue in CY20 were not accompanied by a commensurate increase in our carbon footprint

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## C7. Emissions breakdowns

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### C7.1

**(C7.1) Does your organization break down its Scope 1 emissions by greenhouse gas type?**

Yes

### C7.1a

**(C7.1a) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used greenhouse warming potential (GWP).**

Greenhouse gas	Scope 1 emissions (metric tons of CO <sub>2</sub> e)	GWP Reference
CO <sub>2</sub>	369	IPCC Fourth Assessment Report (AR4 - 100 year)
CH <sub>4</sub>	0.51	IPCC Fourth Assessment Report (AR4 - 100 year)
N <sub>2</sub> O	0.48	IPCC Fourth Assessment Report (AR4 - 100 year)
HFCs	431	IPCC Fourth Assessment Report (AR4 - 100 year)

### C7.2

**(C7.2) Break down your total gross global Scope 1 emissions by country/region.**

Country/Region	Scope 1 emissions (metric tons CO <sub>2</sub> e)
China	471
United States of America	315.91
Ireland	10.42
Netherlands	2.35
Democratic People's Republic of Korea	1.34

### C7.3

**(C7.3) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.**

By business division

By activity

### C7.3a

---

**(C7.3a) Break down your total gross global Scope 1 emissions by business division.**

Business division	Scope 1 emissions (metric ton CO2e)
Americas (AMR)	315.91
Europe, Middle East and Africa (EMEA)	12.77
Asia Pacific (APJ)	472.34

---

**C7.3c**

**(C7.3c) Break down your total gross global Scope 1 emissions by business activity.**

Activity	Scope 1 emissions (metric tons CO2e)
Fuel- Diesel Type- From Mobile and Stationary Combustion Activity- Power generators	19
Fuel- Petrol Type- From Mobile Combustion Activity- Company Vehicles	21
Fuel- HFC-134a Type- From HFC Sources Activity- Used in Chillers in factory for HVAC	250
Fuel- HCFC-22 Type- From HFC Sources Activity- Used for Heat-pump of HVAC and small AC units in the factory	181
Fuel- Natural Gas Activity- Used for heating in offices	330

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**C7.5**

**(C7.5) Break down your total gross global Scope 2 emissions by country/region.**

Country/Region	Scope 2, location-based (metric tons CO <sub>2</sub> e)	Scope 2, market-based (metric tons CO <sub>2</sub> e)	Purchased and consumed electricity, heat, steam or cooling (MWh)	Purchased and consumed low-carbon electricity, heat, steam or cooling accounted for in Scope 2 market-based approach (MWh)
United States of America	1131.77	0	3736.52	3736.52
China	13019	0	21365	21365
Argentina	5.94	5.94	19	0
Australia	7	7	10	0
Brazil	2.35	2.35	24	0
Finland	1.06	1.06	9	0
Belgium	1.14	1.14	6	0
Austria	0.54	0.54	4	0
Croatia	0.25	0.25	2	0
Denmark	0.3	0.3	2	0
Taiwan, Greater China	785.71	785.71	1411	0
Switzerland	11.1	1.1	417	374
India	263.81	0	353	353
Ireland	84	0	255	255
Netherlands	75.54	15.54	180	143
Japan	40.52	40.52	81	0
Democratic People's Republic of Korea	41	41	78	0
Germany	13	0	33	33
Mexico	25.68	25.68	56	0
United Kingdom of Great Britain and Northern Ireland	12.33	12.33	54	0
France	2.26	2.26	41	0
Russian Federation	10.73	10.73	30	0
Italy	11.96	11.96	39	0
Malaysia	18.43	18.43	28	0
Sweden	0.66	0.66	49	0
Spain	7.05	7.05	27	0
Poland	17.77	17.77	25	0
New Zealand	2.64	2.64	24	0
Singapore	9.52	9.52	25	0
United Arab Emirates	11.95	11.95	23	0
Indonesia	19.97	19.97	26	0
Turkey	5.35	5.35	12	0
Norway	0.08	0.08	9	0
Thailand	3.95	3.95	8	0
South Africa	14.64	14.64	16	0
Greece	0.96	0.96	2	0
Romania	2.29	2.29	7	0
Viet Nam	2.41	2.41	5	0
Philippines	4.65	4.65	7	0
Chile	0.4	0.4	1	0
Canada	33.28	0	81	81

## C7.6

**(C7.6) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.**

By business division  
By activity

### C7.6a

**(C7.6a) Break down your total gross global Scope 2 emissions by business division.**

Business division	Scope 2, location-based (metric tons CO <sub>2</sub> e)	Scope 2, market-based (metric tons CO <sub>2</sub> e)
Americas (AMR) Business Division	1199.42	34.37
Asia Pacific and Japan (APJ) Business Division	14230.83	947.75
Europe, Middle East and Africa (EMEA) Business Division	273.01	106.01

### C7.6c

**(C7.6c) Break down your total gross global Scope 2 emissions by business activity.**

Activity	Scope 2, location-based (metric tons CO <sub>2</sub> e)	Scope 2, market-based (metric tons CO <sub>2</sub> e)
Electricity Usage - Manufacturing	12869	0
Electricity Usage - Offices	2834	1088

**C7.9**

**(C7.9) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?**

Decreased

**C7.9a**

**(C7.9a) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.**

	Change in emissions (metric tons CO <sub>2</sub> e)	Direction of change	Emissions value (percentage)	Please explain calculation
Change in renewable energy consumption	155	Decreased	5	From CY19 to CY20, Logitech increased the amount of renewable electricity we procured from 88% in 2019 to 92% in 2020. The increase in renewable electricity consumption had the effect of decreasing our Scope 2 emissions by 155 metric tonnes between CY19 and CY20. Logitech's total Scope 1+2 market based emissions in CY19 was 2848 tCO <sub>2</sub> e. The calculation is as follows (155 tCO <sub>2</sub> e /2848 tCO <sub>2</sub> e ) *100 = 5%
Other emissions reduction activities		<Not Applicable >		
Divestment		<Not Applicable >		
Acquisitions		<Not Applicable >		
Mergers		<Not Applicable >		
Change in output	960	Decreased	33	As our offices were closed in 2020 due to COVID19 this led to decrease of our total Scope 1+2 emissions. Logitech's total Scope 1+2 market based emissions in CY19 was 2848 tCO <sub>2</sub> e. In CY20 our Scope 1+2 market based emissions is 1,889 tCO <sub>2</sub> e. The calculation is as follows (960 tCO <sub>2</sub> e /2848 tCO <sub>2</sub> e ) *100 = 33%
Change in methodology		<Not Applicable >		
Change in boundary		<Not Applicable >		
Change in physical operating conditions		<Not Applicable >		
Unidentified		<Not Applicable >		
Other		<Not Applicable >		

**C7.9b**

**(C7.9b) Are your emissions performance calculations in C7.9 and C7.9a based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?**

Market-based

**C8. Energy**

**C8.1**

**(C8.1) What percentage of your total operational spend in the reporting year was on energy?**

More than 0% but less than or equal to 5%

## C8.2

(C8.2) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	Yes
Consumption of purchased or acquired electricity	Yes
Consumption of purchased or acquired heat	No
Consumption of purchased or acquired steam	No
Consumption of purchased or acquired cooling	No
Generation of electricity, heat, steam, or cooling	No

## C8.2a

(C8.2a) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

	Heating value	MWh from renewable sources	MWh from non-renewable sources	Total (renewable and non-renewable) MWh
Consumption of fuel (excluding feedstock)	HHV (higher heating value)	0	1957	1957
Consumption of purchased or acquired electricity	<Not Applicable>	26341	2239	28580
Consumption of purchased or acquired heat	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Consumption of purchased or acquired steam	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Consumption of purchased or acquired cooling	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Consumption of self-generated non-fuel renewable energy	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Total energy consumption	<Not Applicable>	26341	4196	30537

## C8.2b

(C8.2b) Select the applications of your organization's consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	Yes
Consumption of fuel for the generation of heat	Yes
Consumption of fuel for the generation of steam	No
Consumption of fuel for the generation of cooling	No
Consumption of fuel for co-generation or tri-generation	No

## C8.2c

(C8.2c) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

### Fuels (excluding feedstocks)

Diesel

### Heating value

HHV (higher heating value)

### Total fuel MWh consumed by the organization

77

### MWh fuel consumed for self-generation of electricity

77

### MWh fuel consumed for self-generation of heat

0

### MWh fuel consumed for self-generation of steam

<Not Applicable>

### MWh fuel consumed for self-generation of cooling

<Not Applicable>

### MWh fuel consumed for self-cogeneration or self-trigeneration

<Not Applicable>

### Emission factor

2.68787

### Unit

kg CO<sub>2</sub>e per liter

### Emissions factor source

DEFRA - Conversion factor 2020 Full set for advanced users Diesel (100% mineral diesel)

**Comment**

We use the emission factors, which are from the DEFRA - Conversion factor 2020 Full set for advanced users: 2.68787 kg CO<sub>2</sub>e/L.

---

**Fuels (excluding feedstocks)**

Petrol

**Heating value**

HHV (higher heating value)

**Total fuel MWh consumed by the organization**

85

**MWh fuel consumed for self-generation of electricity**

85

**MWh fuel consumed for self-generation of heat**

0

**MWh fuel consumed for self-generation of steam**

<Not Applicable>

**MWh fuel consumed for self-generation of cooling**

<Not Applicable>

**MWh fuel consumed for self-cogeneration or self-trigeneration**

<Not Applicable>

**Emission factor**

2.31467

**Unit**

kg CO<sub>2</sub>e per liter

**Emissions factor source**

DEFRA - Conversion factor 2020 Full set for advanced users Petrol (100% mineral petrol)

**Comment**

We use the emission factors, which are from the DEFRA - Conversion factor 2020 Full set for advanced users: 2.31467 kg CO<sub>2</sub>e/L.

---

**Fuels (excluding feedstocks)**

Natural Gas

**Heating value**

HHV (higher heating value)

**Total fuel MWh consumed by the organization**

1795

**MWh fuel consumed for self-generation of electricity**

0

**MWh fuel consumed for self-generation of heat**

1795

**MWh fuel consumed for self-generation of steam**

<Not Applicable>

**MWh fuel consumed for self-generation of cooling**

<Not Applicable>

**MWh fuel consumed for self-cogeneration or self-trigeneration**

<Not Applicable>

**Emission factor**

0.18387

**Unit**

kg CO<sub>2</sub>e per KWh

**Emissions factor source**

DEFRA - Conversion factor 2020 Full set for advanced users Natural Gas

**Comment**

We use the emission factors, which are from the DEFRA - Conversion factor 2020 Full set for advanced users: 0.18387 kg CO<sub>2</sub>e/KWH.

---

## C8.2e

(C8.2e) Provide details on the electricity, heat, steam, and/or cooling amounts that were accounted for at a zero emission factor in the market-based Scope 2 figure reported in C6.3.

**Sourcing method**

Unbundled energy attribute certificates, International REC Standard (I-RECs)

**Low-carbon technology type**

Wind

**Country/area of consumption of low-carbon electricity, heat, steam or cooling**  
China

**MWh consumed accounted for at a zero emission factor**  
21365

**Comment**  
IREC

---

**Sourcing method**  
Unbundled energy attribute certificates, International REC Standard (I-RECs)

**Low-carbon technology type**  
Wind

**Country/area of consumption of low-carbon electricity, heat, steam or cooling**  
India

**MWh consumed accounted for at a zero emission factor**  
353

**Comment**  
IREC

---

**Sourcing method**  
Unbundled energy attribute certificates, International REC Standard (I-RECs)

**Low-carbon technology type**  
Wind

**Country/area of consumption of low-carbon electricity, heat, steam or cooling**  
United States of America

**MWh consumed accounted for at a zero emission factor**  
3817

**Comment**  
US-REC (Green-e)

---

**Sourcing method**  
Unbundled energy attribute certificates, Guarantees of Origin

**Low-carbon technology type**  
Hydropower

**Country/area of consumption of low-carbon electricity, heat, steam or cooling**  
Germany

**MWh consumed accounted for at a zero emission factor**  
34

**Comment**  
European GO

---

**Sourcing method**  
Unbundled energy attribute certificates, Guarantees of Origin

**Low-carbon technology type**  
Wind

**Country/area of consumption of low-carbon electricity, heat, steam or cooling**  
Ireland

**MWh consumed accounted for at a zero emission factor**  
255

**Comment**  
European GO

---

**Sourcing method**  
Unbundled energy attribute certificates, Guarantees of Origin

**Low-carbon technology type**  
Hydropower

**Country/area of consumption of low-carbon electricity, heat, steam or cooling**  
Switzerland

**MWh consumed accounted for at a zero emission factor**  
374

**Comment**  
European GO

---

**Sourcing method**  
Unbundled energy attribute certificates, Guarantees of Origin

**Low-carbon technology type**

Hydropower

**Country/area of consumption of low-carbon electricity, heat, steam or cooling**

Netherlands

**MWh consumed accounted for at a zero emission factor**

143

**Comment**

European GO

---

**C9. Additional metrics****C9.1**

(C9.1) Provide any additional climate-related metrics relevant to your business.

**C10. Verification****C10.1**

(C10.1) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	Third-party verification or assurance process in place
Scope 2 (location-based or market-based)	Third-party verification or assurance process in place
Scope 3	Third-party verification or assurance process in place

**C10.1a**

(C10.1a) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.

**Verification or assurance cycle in place**

Annual process

**Status in the current reporting year**

Complete

**Type of verification or assurance**

Limited assurance

**Attach the statement**

Logitech2020BuildingValidationReportAmendedLGT009.pdf

**Page/ section reference**

1

**Relevant standard**

ISO14064-3

**Proportion of reported emissions verified (%)**

100

---

**C10.1b**

**(C10.1b) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.**

**Scope 2 approach**

Scope 2 location-based

**Verification or assurance cycle in place**

Annual process

**Status in the current reporting year**

Complete

**Type of verification or assurance**

Limited assurance

**Attach the statement**

Logitech2020BuildingValidationReportAmendedLGT009.pdf

**Page/ section reference**

1

**Relevant standard**

ISO14064-3

**Proportion of reported emissions verified (%)**

100

---

**Scope 2 approach**

Scope 2 market-based

**Verification or assurance cycle in place**

Please select

**Status in the current reporting year**

Please select

**Type of verification or assurance**

Limited assurance

**Attach the statement**

Logitech2020BuildingValidationReportAmendedLGT009.pdf

**Page/ section reference**

1

**Relevant standard**

ISO14064-3

**Proportion of reported emissions verified (%)**

100

---

**C10.1c**

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**(C10.1c) Provide further details of the verification/assurance undertaken for your Scope 3 emissions and attach the relevant statements.**

**Scope 3 category**

Scope 3: Business travel

**Verification or assurance cycle in place**

Annual process

**Status in the current reporting year**

Complete

**Type of verification or assurance**

Limited assurance

**Attach the statement**

CY20 RSK Validation Report Business Travel Carbon Neutral LGT009.pdf

**Page/section reference**

1

**Relevant standard**

ISO14064-3

**Proportion of reported emissions verified (%)**

100

---

**Scope 3 category**

Scope 3: Upstream transportation and distribution

**Verification or assurance cycle in place**

Triennial process

**Status in the current reporting year**

Complete

**Type of verification or assurance**

Limited assurance

**Attach the statement**

2020 LogiLOCC Cert.pdf

**Page/section reference**

1

**Relevant standard**

ISO14064-3

**Proportion of reported emissions verified (%)**

100

---

## C10.2

---

**(C10.2) Do you verify any climate-related information reported in your CDP disclosure other than the emissions figures reported in C6.1, C6.3, and C6.5?**

Yes

## C10.2a

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**(C10.2a) Which data points within your CDP disclosure have been verified, and which verification standards were used?**

Disclosure module verification relates to	Data verified	Verification standard	Please explain
C8. Energy	Renewable energy products	The CarbonNeutral(R) Protocol - <a href="https://www.carbonneutral.com/the-carbonneutral-protocol">https://www.carbonneutral.com/the-carbonneutral-protocol</a>	Our purchase of renewable electricity instruments for our production facility is verified as part of arranging our third-party Carbon Neutral Building certification

## C11. Carbon pricing

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### C11.1

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**(C11.1) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?**

No, and we do not anticipate being regulated in the next three years

### C11.2

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**(C11.2) Has your organization originated or purchased any project-based carbon credits within the reporting period?**

Yes

## C11.2a

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**(C11.2a) Provide details of the project-based carbon credits originated or purchased by your organization in the reporting period.**

**Credit origination or credit purchase**

Credit purchase

**Project type**

Forests

**Project identification**

V2370 - ZHANGYE CITY AFFORESTATION

**Verified to which standard**

VCS (Verified Carbon Standard)

**Number of credits (metric tonnes CO<sub>2</sub>e)**

782

**Number of credits (metric tonnes CO<sub>2</sub>e): Risk adjusted volume**

0

**Credits cancelled**

Yes

**Purpose, e.g. compliance**

Voluntary Offsetting

---

**Credit origination or credit purchase**

Credit purchase

**Project type**

Forests

**Project identification**

HENAN FANGCHENG AND TANGHE AFFORESTATION PROJECT

**Verified to which standard**

VCS (Verified Carbon Standard)

**Number of credits (metric tonnes CO<sub>2</sub>e)**

1107

**Number of credits (metric tonnes CO<sub>2</sub>e): Risk adjusted volume**

0

**Credits cancelled**

Yes

**Purpose, e.g. compliance**

Voluntary Offsetting

---

## C11.3

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**(C11.3) Does your organization use an internal price on carbon?**

Yes

## C11.3a

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**(C11.3a) Provide details of how your organization uses an internal price on carbon.**

**Objective for implementing an internal carbon price**

- Change internal behavior
- Drive low-carbon investment
- Stress test investments
- Identify and seize low-carbon opportunities

**GHG Scope**

- Scope 1
- Scope 2
- Scope 3

**Application**

We communicate an annual price of carbon to raise awareness around the environmental cost of pollution, in monetary terms and identify carbon-related opportunities. A carbon price helps us promote the adoption of low-carbon behaviours and evaluate the cost-benefit of potential reduction opportunities (e.g. cost of reduction versus the cost of offsetting and other environmental instruments). The carbon price is used as a reference point across the business (all business groups and areas of the business) to evaluate reduction opportunities.

**Actual price(s) used (Currency /metric ton)**

5

**Variance of price(s) used**

Evolutionary pricing: Our carbon price is a single price that is applied throughout the company, independent of geography, business unit or type of decision. It evolves over time in that it evolves to reflect the average cost of environmental instruments purchased by in the calendar year to address our carbon footprint.

**Type of internal carbon price**

Shadow price

**Impact & implication**

For example, the cost of Gaming products carbon neutrality is applied directly to the cost of goods sold (COGS) to ensure it is incorporated into every product development cycle and the relevant business group are fully aware.

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## C12. Engagement

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### C12.1

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**(C12.1) Do you engage with your value chain on climate-related issues?**

- Yes, our suppliers
- Yes, our customers
- Yes, other partners in the value chain

### C12.1a

---

**(C12.1a) Provide details of your climate-related supplier engagement strategy.**

**Type of engagement**

Information collection (understanding supplier behavior)

**Details of engagement**

Collect climate change and carbon information at least annually from suppliers

**% of suppliers by number**

17

**% total procurement spend (direct and indirect)**

80

**% of supplier-related Scope 3 emissions as reported in C6.5**

12

**Rationale for the coverage of your engagement**

We survey and prioritise engagement and capability-building with the Tier 1 (Direct) Suppliers who account for 80% of direct spend. We also proactively identify and engage any low-spend hotspot suppliers, which are identified by our annual risk assessment processes. This approach follows the guidance set out in the GHG Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard and guidance provided by the Responsible Business Alliance (RBA, our industry body) and the Pareto Principle. With this approach, we focus our efforts and resources on Major Suppliers of material importance, while also managing potential risks associated with smaller (potential) hotspot suppliers. The carbon data that we obtain by direct survey and engagement, for the top 80% of suppliers, is extrapolated to consider 100% of suppliers, using reasonable assumptions. This approach considers the fact that hotspot suppliers are surveyed separately because these would not be appropriately covered by linear extrapolation (e.g. small-spend, high-risk suppliers, who may have disproportionate carbon impact). For example, in 2020, we surveyed the Tier 1 Major Suppliers who accounted for 80% of our direct spend and we also surveyed our Printed Circuit Board suppliers (because these suppliers are recognised as a potentially carbon-intensive, hotspot supplier). Using assumptions we then extrapolated the survey data to estimate the total greenhouse gas emissions from Tier 1 (direct) supplier manufacturing

**Impact of engagement, including measures of success**

We incentivise all our Major Tier 1 suppliers to participate in our annual Climate Action Survey. We measure the impact of our engagement by measuring the % participation and response rate and quality, from suppliers. Supplier participation in our survey has increased year on year since survey inception. In CY20, we achieved 100% participation and response rate (i.e. all of the suppliers we invited to participate, did participate and responded) As an impact of this engagement, we have gathered the data we need, to confidentially report the carbon footprint of our Tier 1 Major Suppliers. This has enabled us to establish a reduction target for Tier 1 Major Suppliers, which will become part of our net zero strategy. The reduction target is aligned with our 1.5 degree Climate Pledge and part of a broader commitment to scope 3 reductions and we have systems in place to report progress against this target year-on-year.

**Comment**

N/A

---

**Type of engagement**

Engagement & incentivization (changing supplier behavior)

**Details of engagement**

Climate change performance is featured in supplier awards scheme

**% of suppliers by number**

17

**% total procurement spend (direct and indirect)**

80

**% of supplier-related Scope 3 emissions as reported in C6.5**

12

**Rationale for the coverage of your engagement**

All of the suppliers who participate in our annual Supplier Climate Action Survey (described above) are eligible to participate in our annual Torch Award. We introduced the Logitech Torch Award for Sustainability in 2016, to acknowledge our commitment to leading the way to a more sustainable future, and "passing the torch" to our suppliers. Supplier performance in the areas of energy efficiency and carbon reporting is considered as part of awarding the Torch Award, along with broader consideration of RBA Code compliance and good practice. As mentioned previously, we focus on Tier 1 (Direct) Suppliers who account for 80% of direct spend, plus any hotspot suppliers, which we have identified during the course of the year by our risk assessment processes, if these suppliers are not already covered by the 80% rule. And this approach follows the GHG Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard, as well as guidance provided by the Responsible Business Alliance (RBA, our industry body) and the Pareto Principle, as described above. With this approach, we focus our efforts and resources on Major Suppliers of material importance, while also managing potential risk from smaller hotspot suppliers. In our experience, this engagement also incentivises participation in the Annual Climate Action Survey, transparent and comprehensive reporting of supplier performance data and submission of supplier survey responses in a timely manner, with complete information.

**Impact of engagement, including measures of success**

We measure the impact of our engagement by measuring the supplier survey % participation and response rate, from our suppliers, as well as the quality of data and response received. With the introduction of the Torch Awards, we saw a significant increase in supplier survey participation, engagement and data quality between 2016 to 2020. As an impact of this engagement, we have now gathered the data we need, to confidentially report the carbon footprint of our Tier 1 Major Suppliers. This has enabled us to establish a reduction target, which is aligned with our 1.5 degree Climate Pledge and we have systems in place to report progress against this target year-on-year.

**Comment**

N/A

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**C12.1b**

**(C12.1b) Give details of your climate-related engagement strategy with your customers.**

**Type of engagement**

Education/information sharing

**Details of engagement**

Share information about your products and relevant certification schemes (i.e. Energy STAR)

**% of customers by number**

**% of customer - related Scope 3 emissions as reported in C6.5**

32

**Portfolio coverage (total or outstanding)**

<Not Applicable>

**Please explain the rationale for selecting this group of customers and scope of engagement**

This year, we partnered with Amazon (one of our largest customers) to support Amazon's Climate-Friendly Products campaign. The intention of the Amazon Climate-Friendly campaign is to help consumers identify and preferentially purchase more sustainable products. As part of this campaign, we shared information and evidence of product certifications with Amazon and supported Amazon with their Climate-Friendly products program. Logitech gaming products are now marked with the Amazon Climate-Friendly Pledge logo on amazon.com. 32% of our Corporate Carbon Footprint comes from our Gaming Products. And all of our Gaming Products are certified CarbonNeutral(R) and listed on various Amazon platforms.

**Impact of engagement, including measures of success**

We are working with Amazon to track the roll-out and labelling of Logitech products on various Amazon websites. We measure the impact of our engagement with Amazon in terms of the % of gaming products, which are marked climate-friendly, to promote consumer awareness and education, on the Amazon platform (Our goal is to have 100% of products labelled, across all country-level websites, by end of 2022). We also measure the impact of our engagement around this topic, by tracking traffic (hit-rate) to associated and relevant Logitech web pages for Climate Action, Carbon Transparency and Sustainability

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## C12.1d

**(C12.1d) Give details of your climate-related engagement strategy with other partners in the value chain.**

In 2020, we became the first consumer electronics company to commit to providing carbon impact labels on product packaging across our portfolio. We also reinforced our efforts by sharing the entire methodology and measurement process with the consumer electronics industry in order to scale the impact it has in the marketplace. Several initial products debuted at the retail level and online through the Logitech G gaming portfolio and we made the commitment to label all of our products by 2025. With the introduction of our Carbon Transparency label, we have started to provide a product carbon footprint value on every Logitech product package, as well as additional insight and information for consumers, peer companies and business partners on our Carbon Transparency webpage. Like nutritional labels on food, carbon transparency allows consumers to make informed decisions about the environmental impact of their purchase. We also hold ourselves accountable for future carbon reductions. We intend to decrease our product carbon footprint as we continually design for sustainability and we invite other companies to join us in driving positive change by providing full transparency on their products. Our hope is that by opening up our learnings and the expertise we have developed, it will encourage others to follow and build on our body of knowledge. For further information, please refer to our Carbon Transparency webpage: <https://www.logitech.com/en-roeu/sustainability/carbon-transparency.html>

As a second example, over the last two years, we have been working with our distributors to collect, capture, and report the carbon footprint of our global distribution network i.e. transportation and warehousing of products worldwide. In partnership with the Smart Freight Centre, we have engaged with our distribution partners to map and understand distribution routes, modes and distances used to transport Logitech products worldwide. As part of these engagements we have worked to advocate for greater oversight and management of carbon reduction opportunities and we are working to develop a sustainability roadmap for 2030, aligned with our 1.5-degree pledge

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## C12.3

**(C12.3) Do you engage in activities that could either directly or indirectly influence public policy on climate-related issues through any of the following?**

Trade associations

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## C12.3b

**(C12.3b) Are you on the board of any trade associations or do you provide funding beyond membership?**

No

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## C12.3f

**(C12.3f) What processes do you have in place to ensure that all of your direct and indirect activities that influence policy are consistent with your overall climate change strategy?**

As noted on our website, our Head of Global Operations and Sustainability, is responsible for "all of Logitech's global manufacturing, world wide supply chain, sourcing, and quality operations....(and)...also responsible for driving the strategy and execution of Logitech's sustainability initiatives and advancing Logitech's sustainability commitments across its worldwide operations and products. This includes responsibility for ensuring communications and all our direct and indirect activities to influence policy are aligned with our overall climate change strategy. He works closely with our global communications team and CEO to ensure direct and indirect activities to influence policy are consistent with our values, our Logitech Code of Conduct and our climate change strategy. Our position on climate and carbon-related issues is clearly defined in our annual Sustainability Report, which is signed off by our Leadership Team and other relevant functions.

## C12.4

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(C12.4) Have you published information about your organization's response to climate change and GHG emissions performance for this reporting year in places other than in your CDP response? If so, please attach the publication(s).

**Publication**

In voluntary sustainability report

**Status**

Complete

**Attach the document**

Read Me.pdf

**Page/Section reference**

See our current and historic reports on <https://www.logitech.com/en-roeu/sustainability.html> Relevant sections include, but are not limited to: Sustainability At Logitech Climate Action Carbon Transparency Design for Sustainability Data

**Content elements**

Governance  
Strategy  
Risks & opportunities  
Emissions figures  
Emission targets  
Other metrics

**Comment**

The report is too large to attach, but it can be reviewed here: <https://www.logitech.com/en-roeu/sustainability.html>

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## C15. Signoff

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### C-FI

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(C-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

Please find attached our RE100 Report  
CY20 RE100 Report.xlsx

## C15.1

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(C15.1) Provide details for the person that has signed off (approved) your CDP climate change response.

	Job title	Corresponding job category
Row 1	Head of Global Operations & Sustainability	Chief Operating Officer (COO)

## SC. Supply chain module

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### SC0.0

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**(SC0.0) If you would like to do so, please provide a separate introduction to this module.**

## **INTRODUCTION**

Logitech is a multi-brand, multi-category company. We design products that enable better experiences consuming, sharing and creating any digital content, including music, gaming, video and computing, whether it is on a computer, mobile device or in the cloud.

Logitech was founded in Switzerland in 1981. Our registered office and holding company (Logitech International S.A.) is in Apples, Switzerland. Logitech Inc. is our principal, wholly-owned subsidiary in the United States.

Our global footprint extends across North and South America, EMEA (Europe, the Middle East and Africa) and Asia Pacific. We employ more than 6,600 people, including more than 2,700 at our production facility.

Our global footprint extends across North and South America, EMEA (Europe, Middle East and Africa) and Asia Pacific. Our network of offices includes 19 Major Offices (i.e. offices which account for 80% of the global floor space) and a number of smaller support and administrative offices worldwide.

Shares of Logitech International S.A. are listed on the SIX Swiss Exchange (trading symbol: LOGN) and on the Nasdaq Global Select Market (trading symbol: LOGI).

As of March 31, 2021, our total capitalization was \$2,262 million USD, funded 100% by equity, with zero debt. Total net sales for FY21 were \$5.25 billion.

## **MANUFACTURING**

Our high-volume production facility was established in Suzhou, China in 1994. On-site activities primarily comprise final assembly and testing. Components are manufactured to our specification by suppliers in Asia, the United States and Europe.

We use Joint Design Manufacturers and Contract Manufacturers to supplement internal capacity and to reduce volatility in production volumes. Our local and international teams maintain oversight of all in-house and supplier production activities, manufacturing know-how, quality process controls, social and environmental responsibilities and Intellectual Property protection. This hybrid model of in-house manufacturing and third-party manufacturers enables us to effectively respond to rapidly changing demand, leverage economies of scale, maintain strong quality process controls, reduce volatility in production levels, and optimize time to market.

## **MARKET SEGMENTS**

Our products fall into five main segments:

Creativity and Productivity: With ever-increasing connectivity and consistent growth in time spent by people on computing platforms, we continue to innovate and grow market share for pointing devices, keyboards/ combos, tablets and other accessories and webcams.

Gaming: Our Gaming category comprises PC and console products designed to enhance gamer experiences, including virtual and augmented reality. We design and engineer industry-leading keyboards, mice, headsets, mouse pads, controllers and simulation products such as steering wheels and flight sticks.

Video Collaboration: Our Video Collaboration category includes Conference cams that combine enterprise-quality audio, high definition (HD), 1080p video and affordability, to enable video conferencing by businesses of any size.

Music: Our Music category includes two sub-categories: Mobile Speakers; and Audio & Wearables. The Mobile Speakers sub-category includes portable wireless Bluetooth(R) and Wi-Fi speakers that are waterproof and provide bold, immersive sound in every direction. The Audio & Wearables category comprises: PC speakers and headsets; in-ear headphones; premium wireless audio wearables; wireless audio wearables for sports and active lifestyles; and a range of audio tools for recording or broadcasting applications, from YouTube and podcast production to music and gaming.

Smart Home: This category includes advanced home entertainment controllers and home cameras that enable home monitoring via mobile devices. It also includes new products dedicated to controlling emerging categories of connected smart home devices such as lighting, thermostats and door locks.

## **BRANDS**

The Logitech family currently comprises six master brands: Logitech, Logitech G, ASTRO Gaming, Ultimate Ears, Jaybird, Streamlabs and Blue Microphones. On October 31 2019, we acquired all equity interests in General Workings, Inc. (Streamlabs). Streamlabs is a leading provider of software and tools for professional streamers. The Streamlabs Acquisition is complementary to our gaming portfolio.

Production Facility

## **OUR GREENHOUSE GAS INVENTORY**

Our GHG inventory comprises Scope 1, 2 and 3 emissions. Scope 1 and 2 emissions arise from our production facility and offices. Scope 1 emissions arise due to fuel and refrigerants. Scope 2 emissions arise from electricity. As per previous years, we continue to report by calendar year. This submission reports data from CY20.

## **SC0.1**

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**(SC0.1) What is your company's annual revenue for the stated reporting period?**

	Annual Revenue
Row 1	5817460900

## SC0.2

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**(SC0.2) Do you have an ISIN for your company that you would be willing to share with CDP?**

Yes

## SC0.2a

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**(SC0.2a) Please use the table below to share your ISIN.**

	ISIN country code (2 letters)	ISIN numeric identifier and single check digit (10 numbers overall)
Row 1	CH	0025751329

## SC1.1

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**(SC1.1) Allocate your emissions to your customers listed below according to the goods or services you have sold them in this reporting period.**

**Requesting member**

Walmart, Inc.

**Scope of emissions**

Scope 1

**Allocation level**

Company wide

**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO2e**

24.093

**Uncertainty (±%)**

**Major sources of emissions**

Petrol, diesel, refrigerant use at our production facility

**Verified**

Yes

**Allocation method**

Allocation based on the number of units purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

We have one production facility. We collate our greenhouse gas inventory for our own production facility each year and arrange third-party verification of our emissions inventory. All Scope 1 sources are included. Emission factors and calculations are subject to third-party review and certification.

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**Requesting member**

Walmart, Inc.

**Scope of emissions**

Scope 2

**Allocation level**

Company wide

**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO2e**

32.726

**Uncertainty (±%)**

**Major sources of emissions**

Electricity

**Verified**

No

**Allocation method**

Allocation based on the number of units purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

We have one production facility. We collate our greenhouse gas inventory for our own production facility each year and arrange third-party verification of our emissions

**Requesting member**

Target Corporation

**Scope of emissions**

Scope 1

**Allocation level**

Company wide

**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO2e**

15.601

**Uncertainty (±%)****Major sources of emissions**

Petrol, diesel, refrigerant use at our production facility

**Verified**

No

**Allocation method**

Allocation based on the number of units purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

We have one production facility. We collate our greenhouse gas inventory for our own production facility each year and arrange third-party verification of our emissions inventory. All Scope 1 sources are included. Emission factors and calculations are subject to third-party review and certification.

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**Requesting member**

Target Corporation

**Scope of emissions**

Scope 2

**Allocation level**

Company wide

**Allocation level detail**

<Not Applicable>

**Emissions in metric tonnes of CO2e**

21.191

**Uncertainty (±%)****Major sources of emissions**

Electricity

**Verified**

No

**Allocation method**

Allocation based on the number of units purchased

**Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

We have one production facility. We collate our greenhouse gas inventory for our own production facility each year and arrange third-party verification of our emissions inventory. All Scope 2 (Market-Based) emission sources are included. Emission factors and calculations are subject to third-party review and certification.

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## SC1.2

**(SC1.2) Where published information has been used in completing SC1.1, please provide a reference(s).**

Our Scope 1 & 2 inventory and links to our third party certification can be reviewed here: <https://www.logitech.com/en-roeu/sustainability/reports-and-resources.html>

## SC1.3

**(SC1.3) What are the challenges in allocating emissions to different customers, and what would help you to overcome these challenges?**

Allocation challenges	Please explain what would help you overcome these challenges
Other, please specify (Calculating Corporate Carbon footprint )	At the moment, we can only allocate Scope 1 and 2 emissions to our customers. We are working to develop our Corporate Carbon Footprint and estimate Scope 3 emissions associated with our product portfolio using Life Cycle Assessments (LCAs) of individual products. The diversity of our product portfolio, and the complexity of LCA analysis means this process takes time and third-party engagement is needed to ensure data is robust prior to disclosure and/or allocation to third parties

## SC1.4

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(SC1.4) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

Yes

### SC1.4a

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(SC1.4a) Describe how you plan to develop your capabilities.

At the moment, we can only allocate Scope 1 and 2 emissions to our customers. We are working to develop our Corporate Carbon Footprint and estimate Scope 3 emissions associated with our product portfolio using Life Cycle Assessments (LCAs) of individual products. The diversity of our product portfolio, and the complexity of LCA analysis means this process takes time and third-party engagement is needed to ensure data is robust prior to disclosure and/or allocation to third parties

## SC2.1

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(SC2.1) Please propose any mutually beneficial climate-related projects you could collaborate on with specific CDP Supply Chain members.

## SC2.2

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(SC2.2) Have requests or initiatives by CDP Supply Chain members prompted your organization to take organizational-level emissions reduction initiatives?

No

## SC4.1

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(SC4.1) Are you providing product level data for your organization's goods or services?

No, I am not providing data

## Submit your response

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In which language are you submitting your response?

English

Please confirm how your response should be handled by CDP

	I am submitting to	Public or Non-Public Submission	Are you ready to submit the additional Supply Chain questions?
I am submitting my response	Investors Customers	Public	Yes, I will submit the Supply Chain questions now

Please confirm below

I have read and accept the applicable Terms